



Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

63394

For 2nd Quarter 2019 for period ending March 31, 2019

| Complaint Activity | Comparative Data | | | | | |
|----------------------------|---------------------------|----------|----------|------|------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2019 Thru 03-31 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Number of Complaints Filed | <u>8</u> | <u>6</u> | <u>7</u> | 13 | 9 | 4 |
| Number of Complainants | 6 | 5 | 7 | 13 | 7 | 4 |
| Repeat Filers | 2 | 1 | 0 | 0 | 2 | 0 |

| Complaints by Basis | Comparative Data | | | | | |
|--|---------------------------|----------|----------|------|------|---------------------------|
| | Previous Fiscal Year Data | | | | | 2019 Thru 03- 31 |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Race | <u>3</u> | <u>3</u> | <u>0</u> | 4 | 0 | 2 |
| Color | <u>4</u> | <u>2</u> | <u>0</u> | 0 | 1 | 0 |
| Religion | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| Reprisal | <u>7</u> | <u>3</u> | <u>2</u> | 5 | 5 | 3 |
| Sex | <u>6</u> | <u>2</u> | <u>1</u> | 6 | 2 | 2 |
| PDA | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| National Origin | <u>3</u> | <u>0</u> | <u>2</u> | 4 | 3 | 0 |
| Equal Pay Act | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 1 |
| Age | <u>3</u> | <u>1</u> | <u>1</u> | 3 | 7 | 2 |
| Disability | <u>4</u> | <u>3</u> | <u>4</u> | 4 | 2 | 2 |
| Genetics | <u>0</u> | <u>0</u> | <u>0</u> | 1 | 0 | 0 |
| Non-EEO | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |

| Complaints by Issue | Comparative Data | | | | | |
|--|---------------------------|-------------|-------------|-------------|-------------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2019 Thru 03-31 |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Appointment/Hire | <u>2</u> | <u>1</u> | <u>0</u> | 1 | 4 | 1 |
| Assignment of Duties | <u>1</u> | <u>1</u> | <u>0</u> | 2 | 1 | 0 |
| Awards | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| Reprimand | <u>0</u> | <u>0</u> | <u>1</u> | 2 | 0 | 1 |
| Suspension | <u>2</u> | <u>0</u> | <u>0</u> | 0 | 0 | 2 |
| Removal | <u>0</u> | <u>0</u> | <u>0</u> | 1 | 1 | 0 |
| Other | <u>0</u> | <u>0</u> | <u>2</u> | 0 | 0 | 0 |
| Duty Hours | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | <u>0</u> | <u>3</u> | <u>0</u> | 2 | 0 | 0 |
| Examination/Test | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | <u>4</u> | <u>1</u> | <u>2</u> | 1 | 3 | 1 |
| Sexual | <u>0</u> | <u>0</u> | <u>1</u> | 2 | 0 | 0 |
| Medical Examination | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| Pay including overtime | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| Promotion/Non-Selection | <u>0</u> | <u>0</u> | <u>0</u> | 1 | 5 | 1 |
| Reassignment | | | | | | |
| Denied | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| Directed | <u>0</u> | <u>1</u> | <u>0</u> | 0 | 0 | 0 |
| Reasonable Accommodation Disability | <u>0</u> | <u>2</u> | <u>1</u> | 0 | 0 | 0 |
| Reinstatement | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| Religious Accommodation | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| Retirement | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| Sex-Stereotyping | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |

| Complaints by Issue | Comparative Data | | | | | |
|---|---------------------------|-------------|-------------|-------------|-------------|---------------------------|
| | Previous Fiscal Year Data | | | | | 2019 Thru 03- 31 |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u> | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Telework | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| Termination | <u>0</u> | <u>0</u> | <u>0</u> | 3 | 1 | 0 |
| Terms/Conditions of Employment | <u>0</u> | <u>1</u> | <u>0</u> | 0 | 0 | 0 |
| Time and Attendance | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| Training | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 1 |
| Other | | | | | | |

| Processing Time | Comparative Data | | | | | |
|--|---------------------------|--------|--------|--------|--------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2019 Thru 03-31 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 127.75 | 157.75 | 192.00 | 172.17 | 171.67 | 207.00 |
| Average number of days in final action | 0 | 70.00 | 0 | 187.75 | 21.83 | 24.20 |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in investigation | 127.75 | 152.33 | 216.00 | 165.38 | 177.00 | 174.33 |
| Average number of days in final action | 0 | 0 | 0 | 0 | 19.25 | 18.50 |
| Complaint pending during fiscal year where hearing was not requested | | | | | | |
| Average number of days in investigation | 0 | 174.00 | 168.00 | 185.75 | 179.50 | 305.00 |
| Average number of days in final action | 0 | 70.00 | 0 | 129.33 | 33.00 | 47.00 |

| Complaints Dismissed by Agency | Comparative Data | | | | | |
|---|---------------------------|----------|----------|-------|------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2019 Thru 03-31 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Total Complaints Dismissed by Agency | <u>2</u> | <u>1</u> | <u>1</u> | 3 | 0 | 0 |
| Average days pending prior to dismissal | 10 | 21 | 23 | 27.67 | 0 | 0 |
| Complaints Withdrawn by Complainants | | | | | | |
| Total Complaints Withdrawn by Complainants | <u>0</u> | <u>0</u> | <u>1</u> | 1 | 8 | 1 |

| Total Final Agency Actions Finding Discrimination | Comparative Data | | | | | | | | | | | |
|---|---------------------------|---|----------|---|----------|---|------|---|------|---|-----------------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2019 Thru 03-31 | |
| | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Without Hearing | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | |
|--|---------------------------|---|----------|---|----------|---|------|---|------|---|-----------------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2019 Thru 03-31 | |
| | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | | |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</u> | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | |
|---|---------------------------|---|----------|---|----------|---|------|---|------|---|---------------------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2019 Thru 03- 31 | |
| | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | | |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</u> | # | % | # | % | # | % | # | % | # | % | # | % |
| Non-EEO | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|--|---------------------------|---|-------------------|---|-------------------|---|------|---|------|---|-----------------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2019 Thru 03-31 | |
| | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|--|---------------------------|---|----------|---|----------|---|------|---|------|---|-----------------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2019 Thru 03-31 | |
| | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Sex-Stereotyping | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|--|---------------------------|---|----------|---|----------|---|------|---|------|---|-----------------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2019 Thru 03-31 | |
| | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | | |
| | # | % | # | % | # | % | # | % | # | % | | |
| Reassignment | | | | | | | | | | | | |
| Denied | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|--|---------------------------|---|----------|---|----------|---|------|---|------|---|-----------------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2019 Thru 03-31 | |
| | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Examination/Test | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | <u>0</u> | 0 | <u>0</u> | 0 | <u>0</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |

| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | |
|---|---------------------------|-----------|-----------|------|------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2019 Thru 03-31 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Total complaints from previous Fiscal Years | <u>12</u> | <u>16</u> | <u>11</u> | 12 | 6 | 9 |
| Total Complainants | 6 | 6 | 5 | 6 | 6 | 6 |
| Number complaints pending | | | | | | |
| Investigation | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| ROI issued, pending Complainant's action | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |
| Hearing | <u>11</u> | <u>15</u> | <u>10</u> | 12 | 6 | 8 |
| Final Agency Action | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 1 |
| Appeal with EEOC Office of Federal Operations | <u>3</u> | <u>3</u> | <u>3</u> | 3 | 6 | 6 |

| Complaint Investigations | Comparative Data | | | | | |
|---|---------------------------|----------|----------|------|------|---------------------------|
| | Previous Fiscal Year Data | | | | | 2019 Thru 03- 31 |
| | 2014 | 2015 | 2016 | 2017 | 2018 | |
| Pending Complaints Where Investigations Exceed Required Time Frames | <u>0</u> | <u>0</u> | <u>0</u> | 0 | 0 | 0 |

[Report Filter/Options](#) | [Exit NoFear Module](#)

Copyright © 2010 MicroPact, Inc. All rights reserved.

Please submit feedback and questions to [System Administrator](#) (Phone Number : 202-685-6314)

Content Body Navigation Links
Powered by [icomplaints™](#) 